

BRIGHT WOLVES®

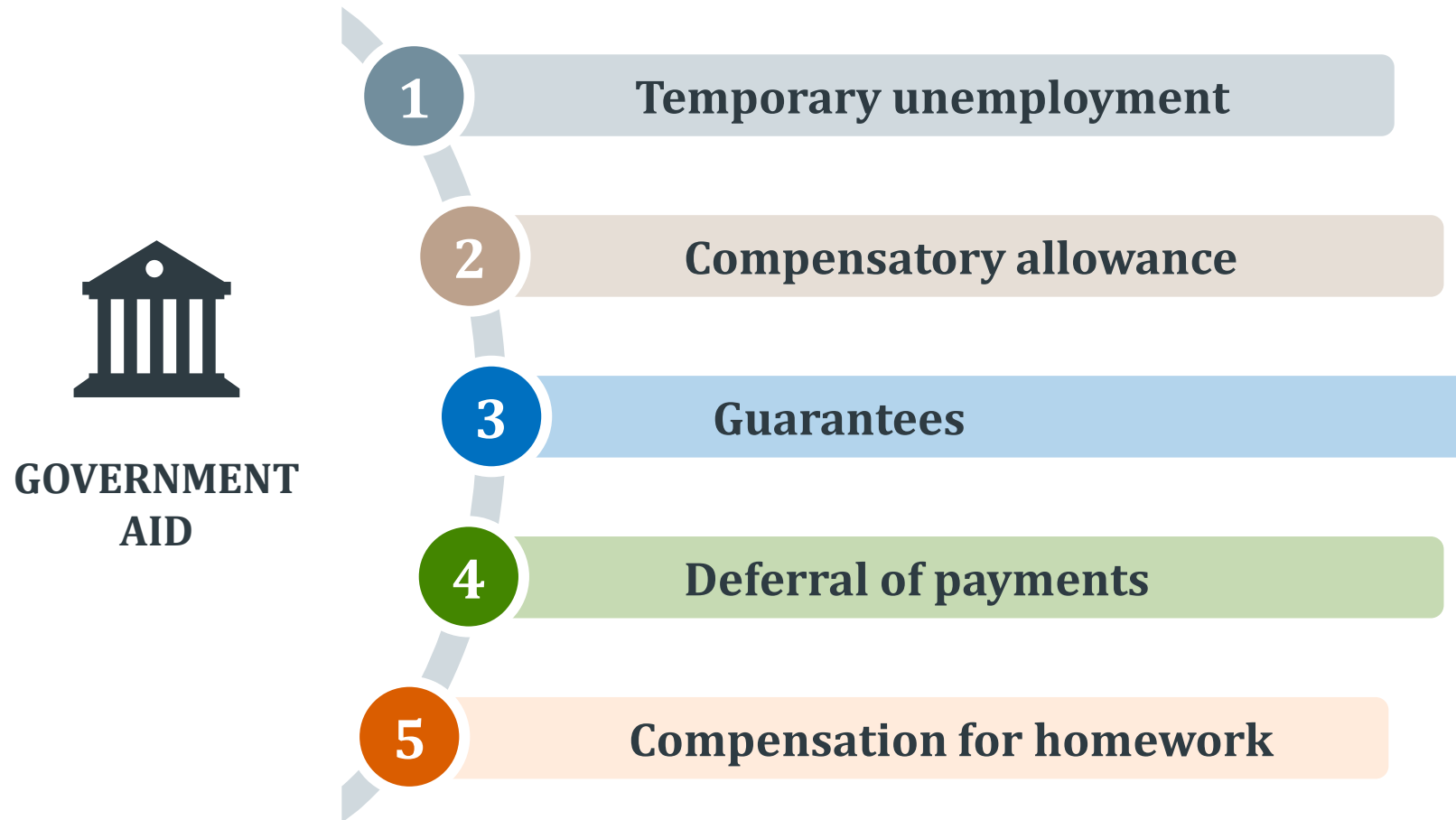
Impacting Transformation

COVID-19 Subsidies and Grants

Empowered by  Quanteus
Group

March 2020

An overview of the most relevant measures taken by the government, in the light of COVID-19



DISCLAIMER The measures described in this presentation are not an exhaustive list. Some elements can be subject to change.

1 Temporary unemployment because of force majeure

An aid measure from the Federal Government (RVA)



WHAT

Criteria for temporary unemployment are less stringent due to the coronavirus.



CRITERIA

For whom:

Self-employed persons and companies

Other requirements:

All employers who are temporarily unable to employ their employees from March 13, 2020 during the entire duration of federal governmental measures taken under the corona virus are eligible for this measure

Not eligible: students,
statutory officials and self-employed

Simplified formalities for the employer and employee have been put into place



BENEFITS

For the employer:

The (gross) salary cost no longer needs to be paid, but the following costs are not exempt:

- the company car,
- management costs social secretariat,
- holiday pay (discussion is ongoing),
- end of year bonus,
- net allowance (in some cases)

For the employee:

- 70% of gross wages
 - Capped at 2,754.76EUR.
- These benefits are withheld by 26.75% of the withholding tax
- An extra supplement of 5,63EUR per day net (equates to 150EUR per month)
- The **Flemish** government promises a sum of 202.68EUR per employee that is temporarily unemployed to be used to pay the water and energy bill for a month. (2 family members work loss --> 2x the benefits)

2

Compensatory allowance

An aid measure from the Federal Government (RVA)



WHAT

Companies with a physical location that must close due to corona measures



CRITERIA

For whom:

Companies with a physical location that must close due to corona measures

Other requirements:

A list of businesses that will need to close depends on each region (Brussels, Flanders, Wallonia). However, it mostly comprises hotels, horeca, travel agencies, retail and sport and recreative businesses



BENEFITS

For the employer:

BRUSSELS: 4000EUR for full closure & 2000EUR for hairdressers

FLANDERS: 4000EUR for companies that will have to fully close (only 2000EUR for companies who will have to close on weekends). Hairdressers get 4000 EUR

- If the closure lasts longer than 5 April, 160EUR per mandatory closing day will be added

WALLONIA: 5000EUR for full closure & 2500EUR for business who had to change their closing times. E.g. hairdressers



COMMENTS

BRUSSELS: Applicable for a max of 5 business units and for companies with less than 50 FTEs

FLANDERS: Applicable for a max of 5 business units

These compensations are not taxed

Changes are still possible to the Brussels and the Wallonian allowances

3

Guarantees

An aid measure from the Regional Governments



WHAT

To provide guarantees on loans/ credit commitments in part to conclude financing agreements



CRITERIA

For whom:

Companies that cannot conclude a financing agreement due to a lack of sufficient guarantees



BENEFITS

Brussels:

Granting government guarantees on bank loans for severely affected companies through the Brussels Guarantee Fund; Additionally, finance&invest,brussels will grant loans at lower interest rates to horeca (>50 employees) and key suppliers to the horeca

Flanders:

Extension of the Flemish crisis guarantee:

Guarantees up to 75% of commitments (ceiling: 750,000EUR to 1.5 million EUR.) in exchange for a one-off premium of 0.25% of the total amount. In addition, companies can have a bridging loan guaranteed for existing debts for up to 12 months instead of 3 months. Also a possibility for existing non-bank debts (e.g. RSZ and VAT debts or arrears, rent due or for example wages of more than 3 months old)

Wallonia:

SOWALFIN will provide guarantees on existing loans granted by banks; SOGEPA will facilitate access to credit by strengthening credit guarantees and doubling credit granted by banks; SIRW: has also adapted its products



COMMENTS

WALLONIA: For the SOFWALIN guarantees: All companies financed by SOWALFIN, SOFINEX, SOCAMUT and NOVALLIA benefit from this, regardless of the sector in which they operate

If you want to make use of a financing request based on the corona guarantee scheme, please contact the bank or leasing company

4

Deferral of payments due to the RSZ

An aid measure from the Federal Government



WHAT

The deferral of payments such as employer and employee contributions, special contributions, including contributions to the security of existence (bestaanszekerheid)



CRITERIA

For whom:

Employers from the categories of hospitality, recreation, culture and sports and all companies affected by a compulsory closure

Other requirements:

Employers from the categories horeca, recreation, culture, sport, and all others afflicted by mandatory closing.

Or non-essential businesses that have decided to close to comply with the sanitary measures



BENEFITS

For the employer:

Deferral of RSZ payments from 20 March to 15 December 2020



COMMENTS

The deferral of payment applies to all contributions collected by the NSSO (employer contributions, employee contributions and special contributions, with contributions from the Social Security contributions)

5 Compensation for home working

An aid measure from the Federal Government and the employer



WHAT

Telework allowance to staff during corona crisis



CRITERIA

For whom:

All employees who work from home

Other requirements:

No differentiation among the different categories and functions



BENEFITS

For the employer:

No tax and RSZ contributions on a temporary homework expenses allowance of 126,94EUR per month



COMMENTS

Additional cost compensation: as an employer, you can also pay a fee of up to 40 EUR per month to your employees for the use of: a private internet connection and subscription: maximum 20 EUR a private computer: maximum 20 EUR